

1. **How does your city pay (if any) for the first seven (7) days off for a Worker's Compensation Injury? Do they take benefit days (vacation, sick, etc.)? Does the City pay as if they were working for the 7 days? Other?**

City	Benefit Days	Regular Working Day	Other
Athens	Yes	No	
Brentwood	No	No	
Chattanooga	No	No	They are paid at 75% if taken off work by an authorized treating physician.
Cleveland	No	yes	
Cookeville		Yes	
Crossville	Yes		
Elizabethton	Yes		
Hendersonville	No	No	
Jackson	No	No	City has OJI rather than WC
Kingsport	No	Yes	
Lawrenceburg	Yes	Yes	
Maryville	Yes	No	
McMinnville	Yes		
Savannah	Yes		
Sevierville	Yes	No	
Sparta	No	Yes	
Spring Hill	No	Yes	

2. **Do you supplement their pay by the city beyond the 66 2/3? Do they take benefit hours to supplement (vacation, sick, etc.)? Does the City pay the hours as if they were working during this time off? Other:**

City	Supplement their Pay	Benefit Hours	Regular Working Day	Other
Brentwood	Yes	Yes	No	
Spring Hill	Yes	Yes	No	
Hendersonville	Yes	No	Yes	
Sparta	No	No	No	
Elizabethton	No			
Crossville	No			
McMinnville	No			
Cookeville	Yes		Yes	
Savannah	No			
Athens	Yes	Yes	No	

Jackson	No	No	No	
Kingsport	Yes	Yes	No	
Sevierville	No	Yes	No	
Maryville	Yes	Yes	No	
Chattanooga	Yes		No	We pay 75% and employees can use PTO to supplement their time off.
Lawrenceburg	Yes	Yes	Yes	
Cleveland	No	Yes	No	

3. If the lost days pass the 14-day mark (they are paid back to day 1): Do you have them sign and turn over the first check to Finance? Do you require them to reimburse (return) benefit time for the first seven (7) days? Other:

City	Sign and Turn Over	Reimburse benefit time	Other
Athens	No	No	
Brentwood	No	No	
Chattanooga			We start benefits on the first day of employment.
Cleveland	Yes	No	
Cookeville	No	No	
Crossville	No	No	
Elizabethton		No	
Hendersonville	Yes	No	
Jackson	no	No	
Kingsport	Yes	No	
Lawrenceburg	No	Yes	
Maryville	No	Yes	
McMinnville		Yes	
Savannah	No	No	
Sevierville	No	No	
Sparta	Yes	No	
Spring Hill	No	No	

Contact Information

Name	City	# of Employees	Contact Number
Angie Lyons	City of Elizabethton	270	423.457.6248
Bobbie Matlock	City of Savannah	90	731.925.3300
Doug Edwards	City of Lawrenceburg	136	931.762.4459
Gail Fowler	City of Cookeville	425	931.520.5256
Jennifer Rigsby	City of McMinnville	160	931.473.1209
Katrina Hanog	City of Kingsport	2063	423.229.9403
Kimberly Spence	City of Cleveland	358	423.482.4551
Kristi Ward	City of Sevierville	270	865.868.0908
Leah Crockett	City of Crossville	165	931.456.5681
Leslie Crawford	City of Maryville	306	865.273.3426
Lorie Jeffries	City of Sparta	80	931.836.3248

Lynn Henning	City of Jackson		731.425.8252
Mike Worsham	City of Brentwood	268	615.371.0060
Nina Edmonds	City of Athens	116	423.744.2703
Peter Voss	City of Hendersonville	350	615.264.5314
Shelley Taylor	City of Spring Hill	250	931.486.2252
Starla Benjamin	City of Chattanooga	2719	423.643.6441