

There are five types of fire departments in Tennessee:

1. City
2. County
3. Nonprofit Corporations
4. For-profit Corporations
5. Unincorporated Associations

Volunteer is not a type of fire department; it is the way that a fire department is staffed. Any of the above five types of fire departments is staffed by one of the following three methods:

1. Volunteer / Paid on Call / Reserve / Part-time - All of these terms are used to describe a fire department that does not have any full-time employees, i.e. nobody works 40 or more hours per week for pay.
2. Career - a career fire department is one where **all** firefighters are full time employees.
3. Combination - this is a fire department that has some volunteers (or one of the equivalent terms) and some career employees.

From the first group of five, you must pick what type of fire department you are. From the second group of three, you must pick how that type of fire department is staffed.

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