

Military Leave and School Patrol Officers in Selected Tennessee Cities

MTAS Research and Information Center | July 2018



1. Do employees who are deployed on military leave for an extended period of time continue to accrue leave benefits?

City/Agency	Continue Accrual	Comments
Hendersonville	Yes/No	We allow them to maintain their original service date. Also continue to pay their longevity if they qualify. We treat them the same as other employees on a leave without pay. They can continue health, dental vision insurance if they desire. (Most opt out). If they continue coverage the City will pay the city's portion of the coverage for six months. They are responsible for the balance of their employee and any family coverages they wish to continue. After six months they would have COBRA.
Brentwood	No	
Athens	No	
Columbia	No	They used to but we changed our policy.
Maryville	No	
McMinnville	Yes/No	Only while they have leave time being paid out
Dyersburg	Yes	
Cleveland	No	
Lawrenceburg	Yes	For up to 20 days.
Memphis	No	
Portland	Yes	According to applicable law.
Bartlett	Yes	

2. Does your city use School Crossing Guards (School Patrol Officer)?

City/Agency	School Guards	Starting Salary	Midpoint	Maximum Salary
Hendersonville	Yes	\$15.33	\$18.67	\$23.32
Brentwood	No	N/A	N/A	N/A
Athens	No	N/A	N/A	N/A
Columbia	Yes	\$50/day	\$50/day	\$50/day
Maryville	Yes	\$11 flat rate	N/A	N/A
McMinnville	No	N/A	N/A	N/A
Dyersburg	Yes	\$10/hr.	N/A	N/A
Cleveland	Yes	\$14	N/A	N/A
Lawrenceburg	No	N/A	N/A	N/A

Memphis	Yes	\$15.43	\$15.43	\$15.43
Portland	No	N/A	N/A	N/A
Bartlett	Yes	\$12	\$12.75	\$13.50

b. Are they eligible for the following benefits?

City/Agency	Vacation Leave	Sick Leave	Holidays	Others
Hendersonville	Yes	Yes	Yes	School Breaks (Fall, Spring) Snow Days and mileage if they travel between schools.
Brentwood	N/A	N/A	N/A	
Athens	N/A	N/A	N/A	
Columbia	No	No	No	
Maryville	No	No	No	
McMinnville	N/A	N/A	N/A	
Dyersburg	No	No	No	
Cleveland	No	No	No	
Lawrenceburg	N/A	N/A	N/A	
Memphis	No	No	No	
Portland	N/A	N/A	N/A	
Bartlett	No	No	No	

Contact Information

Name	City/Agency	# of Employees	Contact Number
Peter Voss	City of Hendersonville	350	615.264.5314
Mike Worsham	City of Brentwood	265	615.371.0060
Nina Edmonds	City of Athens	116	423.744.2703
Connie Etzkin	City of Columbia	423	931.560.1565
Teresa Best	City of Maryville	311	865.273.3428
Jennifer Rigsby	City of McMinnville	160	931.473.1209
Sue Teague	City of Dyersburg	260	731.288.7607
Jeff Davis	City of Cleveland	330	423.559.3313
Doug Edwards	City of Lawrenceburg	134	931.762.4459X102
Eric Sabatini	City of Memphis	6,700	901.636.6411
Jo Ella Goad	City of Portland	140	615.325.6776
Ted Archdeacon	City of Bartlett	750	901.385.6430