

City Psychologist Usage

Survey conducted by Richard Stokes, MTAS Human Resources Consultant | December 2016

1. Does your city use a City Psychologist?

City	Yes/No
Franklin	No
Lawrenceburg	No
Portland	No
LaVergne	No
McMinnville	Yes
Brentwood	Yes
Murfreesboro	Yes
Mt. Juliet	Yes
Cookeville	Yes
Columbia	Yes

2. Who does your city use as the City Psychologist?

City	City Psychologist
Franklin	Dr. Moore of Franklin
Lawrenceburg	N/A
LaVergne	We use a group in Hendersonville for our Police Psychological evaluations. We have utilized Middle TN Occupational Health Services for other referral type issues surrounding psychological matters/needs
McMinnville	Ours has just retired and we are looking for a new one, we were using the Center for Human Development out of Murfreesboro
Brentwood	Rambo and Associates (Dr. Rambo is currently in the process of selling her business)
Murfreesboro	Dr. Murphy Thomas
Mt. Juliet	Currently we use Dr. Rambo in Brentwood. She handles the POST evaluations for the police department.
Cookeville	We have a psychologist that is on our "Reserve" staff of the CPD that we use for their annual/new hire psych evals.
Columbia	Hughes, McDaniel & Associates, 131 Sanders Ferry Rd. Ste 203, Hendersonville, TN 37075 615-822-6878

3. Is the position a contract position or regular position?

City	Contract
Franklin	Vendor
Lawrenceburg	N/A
LaVergne	N/A
McMinnville	N/A
Brentwood	Yes
Murfreesboro	Yes
Mt. Juliet	No
Cookeville	No
Columbia	No

4. Comments:

City	Comment
Franklin	We use EAP for most employees
Lawrenceburg	We have a local psychologist who performs the mandatory psychological exams for the police officers.
Portland	We do not use a City Psychologist
LaVergne	We don't have a specific City Psychologist.
McMinnville	Only for new hires in the police department or on an as needed basis for fire and police.
Brentwood	For Public Safety positions only.
Murfreesboro	for meeting requirements under the P.O.S.T. certifications for Law enforcement.
Mt. Juliet	Dr. Rambo has recently signed an intent to sell her business to a colleague that she trained from his internship. Over the next few months she is transitioning out and the other gentlemen will be taking over her practice. Everything is to stay the same. She has however, requested a letter of intent that the City will to continue to do business with her office
Cookeville	We have used him on occasion for a city employee consultation and he is just paid a flat fee.
Columbia	The Columbia Police Department uses the following company for psychological examinations for police officer applicants and fit for duty examinations. No contract, on as needed basis.

Contacts

Name	City	Contact
Shirley Harmon	City of Franklin	615.791.3216
Doug Edwards	City of Lawrenceburg	931.762.4459
Jo Ella Goad	City of Portland	615.354.6776 x224
Cheryl Lewis Smith	City of LaVergne	615.287.8622
Jennifer Rigsby	City of McMinnville	931.473.1209
Mike Worsham	City of Brentwood	615.371.0060
Glen Godwin	City of Murfreesboro	615.848.2553
Janet Southard	City of Mt. Juliet	615.754.2552
Gail Fowler	City of Cookeville	931.520.5241
Tim Potts (Police Chief)	City of Columbia	931.560.1610