

## **Sample policy for the wearing of the fire department dress uniform by retired members**

This is a sample policy covering the wearing of the dress uniform by retired fire department personnel. The fire department should customize this policy to meet local needs. For example, some department's call the dress uniform the Class A uniform, or the department may want the policy to apply to the regular fire department uniform. Change the definition of "retired member" and length of service to meet local needs or customs.

### RETIRED MEMBERS AND THE DRESS UNIFORM

- A. Members who retire from the fire department in good standing, as determined by the fire chief, may elect to keep their dress uniform consisting of the dress coat, shirt, pants, belt, uniform badge, hat, hat badge, and nameplate. The fire department will furnish a new nameplate with the member's name and the word "Retired" under the member's name, and the member will wear this nameplate with the dress uniform.
- B. Members who have been convicted of a domestic violence offense, who have retired or resigned as a result of, or while under criminal investigation for, any misdemeanor offense that involves the use, or threatened or implied use, of violence, or any felony offense are not eligible to retain or wear the dress uniform following their separation of employment.
- C. Retirement is defined as a paid member who retires from the fire department and is eligible to receive a retirement pension, or a volunteer or reserve member with a minimum of 20 years of active service.
- D. Retired members may wear the dress uniform on certain occasions, such as a fallen firefighter memorial service, retirement ceremonies, promotional ceremonies, fire service funerals, fire service dinners, and other fire department functions as designated by the fire chief.
- E. The retiring member will be allowed to retain the dress uniform of his or her current rank as of their date of retirement. At the member's discretion, a retired member may wear the dress uniform of the highest rank achieved during his or her service with the fire department, but the member will be responsible for the cost of upgrading the uniform.
- F. The retiring member will be given an identification card clearly marked "RETIRED" with their fire department ID photo, the rank or position title held by the member at the time of their retirement, and their dates of service.
- G. As a condition of retaining the dress uniform upon retirement, the member agrees to wear the uniform in a manner that does not discredit the fire department and, if the fire chief determines that the member has done so, will return the complete uniform to the fire department upon the written request of the fire chief.

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