

1. Who is the provider for your retirement benefits? (Examples - TCRS Legacy, TCRS Hybrid, State 401K, Other 401K, Other?

| City | TCRS Legacy | TCRS Hybrid | State 401K | Other 401K | Other |
|----------------|-------------|-------------|------------|------------|-------|
| Jackson | Yes | No | No | No | No |
| Columbia | No | No | No | No | Yes |
| Cookeville | Yes | No | No | No | Yes |
| Brentwood | Yes | No | No | No | No |
| Kingsport | Yes | Yes | No | No | Yes |
| Collierville | No | No | No | No | Yes |
| Bartlett | No | No | No | No | Yes |
| Hendersonville | Yes | No | No | No | Yes |
| Portland | Yes | No | No | No | No |
| Farragut | No | No | Yes | No | No |
| McMinnville | Yes | Yes | No | No | Yes |
| Crossville | No | No | No | No | Yes |
| Cleveland | Yes | No | No | No | Yes |
| Lawrenceburg | Yes | No | yes | Yes | Yes |
| Greeneville | Yes | Yes | No | No | Yes |
| Maryville | Yes | No | No | No | No |
| Sevierville | Yes | No | No | No | No |
| Elizabethton | Yes | Yes | Yes | No | Yes |
| | | | | | |

2. If others please be specific:

| City | Other |
|----------------|---|
| Columbia | City of Columbia Retirement Plan (Bryan, Pendleton, Swats & |
| | McAllister, LLC), ICMA-RC 401-A and 457 plans. |
| Cookeville | Optional 457K offered to employees with no employer match |
| Kingsport | ICMA/RC 401/457 (employees hired since 7/1/2012) |
| Collierville | Town of Collierville Retirement Program - Defined Benefit |
| | Program |
| Bartlett | City Plan with PFM as Investment Management |
| Hendersonville | We also have a voluntary 457 plan through Voya. The City |
| | does not contribute to Voya. |
| McMinnville | Voya 457 |
| Crossville | ICMA-RC 401A |
| Cleveland | 457 |
| Lawrenceburg | State 457 |
| Greeneville | 457B plan (Empower) |

| Elizabethton | adopted TCRS Hybrid Plan 1/1/16 with State of TN 401K & |
|--------------|---|
| | 457 Plans, prior to that date it was TCRS Legacy |

3. If you have a 401K outside the State-sponsored plan, how many members make up your pension/retirement committee? How do you determine the composition of the membership of the Pension Committee? What positions/job titles make up your current members? Does the committee report to the City Council? If no, who does the committee report?

| City | # committee | composition | Positions | City Council | Other |
|----------------|-------------|----------------|----------------|--------------|-------|
| Jackson | n/a | | | | |
| Columbia | 5 | Outlined by | Mayor, one | Yes | |
| | | ordinance | council | | |
| | | | member, City | | |
| | | | Attorney, City | | |
| | | | Recorder and | | |
| | | | one employee | | |
| | | | all appointed | | |
| | | | by council. | | |
| Cookeville | n/a | | | | |
| Brentwood | n/a | | | | |
| Kingsport | No formal | Representation | CFO, HR | Yes | |
| | committee | from Finance, | Director, City | | |
| | | legal, HR | Attorney | | |
| Collierville | n/a | | | | |
| Bartlett | 7 | Representative | Police | No | Mayor |
| | | from major | Lieutenant, | | |
| | | divisions of | Fire Battalion | | |
| | | City. | Commander, | | |
| | | | Personnel | | |
| | | | Director, | | |
| | | | Aquatics | | |
| | | | Manager, | | |
| | | | Finance | | |
| | | | Director, | | |
| | | | Water & | | |
| | | | Waste Water | | |
| | | | Manager & | | |
| | _ | | Retiree | | |
| Hendersonville | n/a | | | | |
| Portland | n/a | | | | |
| Farragut | n/a | | | | |
| McMinnville | n/a | | | | |
| Crossville | No | | | | |
| | committee; | | | | |
| | determined | | | | |
| | by Council | | | | |
| Cleveland | n/a | | | | |

| City | # committee | composition | Positions | City Council | Other |
|--------------|-------------|-------------|-----------|--------------|-------|
| Lawrenceburg | n/a | | | | |
| Greeneville | n/a | | | | |
| Maryville | n/a | | | | |
| Sevierville | n/a | | | | |
| Elizabethton | n/a | | | | |
| | | | | | |

Contact Information:

| Name | Organization | # of Employees | Contact Phone # |
|-----------------|------------------------|----------------|-----------------|
| Lynn Henning | City of Jackson | 725 | 731.425.8252 |
| Connie Etzkin | City of Columbia | 385 | 931.560.1565 |
| Gail Fowler | City of Cookeville | 450 | 931.520.5256 |
| Mike Worsham | City of Brentwood | 263 | 615.371.0060 |
| George DeCroes | City of Kingsport | 800 | 423.224.2448 |
| Cindy Greer | City of Collierville | 550 | 901.457.2290 |
| Ted Archdeacon | City of Bartlett | 700 | 901.385.5515 |
| Peter Voss | City of Hendersonville | | 615.590.4604 |
| Jo Ella Goad | City of Portland | 140 | 615.325.6776 |
| Janet Curry | Town of Farragut | 54 | 865.966.7057 |
| Jennifer Rigsby | City of McMinnville | 153 | 931.473.1209 |
| Leah Crockett | City of Crossville | 170 | 931.456.4681 |
| Jeff Davis | City of Cleveland | 330 | 423.559.3313 |
| Doug Edwards | City of Lawrenceburg | 130 | 931.762.4459 |
| Patsy Fuller | Town of Greeneville | 225 | 423.787.6189 |
| Teresa Best | City of Maryville | 311 | 865.273.3428 |
| Kristi Ward | City of Sevierville | 265 | 865.868.0908 |
| Angie Lyons | City of Elizabethton | 260 | 423.547.6248 |