



# Municipal Technical Advisory Service INSTITUTE FOR PUBLIC SERVICE

## City Planner Salary, Contracted Grant Writers, Retirement Plans and Supplemental Bridge Benefits Survey April 2017

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1. Is your City Planner exempt or non-exempt? If yes, current salary:

City	Exempt/Non-Exempt	Salary
Greeneville	Non-exempt	\$45,000
Columbia	Exempt	\$60,771.88
Munford	N/A	
Brentwood	Non-Exempt	\$50,000 - \$75,000
Gallatin	Exempt	\$77,643
Cookeville	Exempt	\$101,615 (This is director, we have director, asst. planner and sr. planner)
Jackson	Exempt	\$80,891 for director of planning, principal planner \$64,022
Mt. Juliet	Exempt	\$71,531.20 or \$34.39 hr.
Elizabethton	Exempt	\$38,126 - \$57,512 (position currently frozen)
Bartlett	Exempt	\$52,469
Memphis	N/A	
Cleveland	Exempt	\$55,910
McMinnville	N/A	
Spring Hill	Exempt	interim planner: 60,008.00 we just hired a new planner who will start in a few weeks at a starting salary of 90,000
Crossville	N/A	
Maryville	Non-Exempt	Range - \$36,168 - \$65,418
Tullahoma	Exempt	\$62,173 (Planning & Codes Director)
Chattanooga	Exempt	\$88,261
Farragut	Non-Exempt	Range is \$36,217 - \$56,136 open currently
Lawrenceburg	N/A - ? We do not have an official City Planner. The closest position we have is an EMA/Codes Director	\$54,080
Sevierville	Exempt	\$91,790

2. Do you currently offer a retirement plans? If yes, what type of plan? (i.e. TCRS, 401K, other)?

City	Retirement Plan	Type of Plan
Greeneville	Yes	TCRS Traditional Plan
Columbia	Yes	401A & 457 for employees hired after 7/1/2012. City Retirement for employees hired prior to 7/1/2012
Munford	Yes	TCRS
Brentwood	Yes	TCRS
Gallatin	Yes	401K
Cookeville	Yes	TCRS, optional 457k
Jackson	Yes	TCRS
Mt. Juliet	Yes	TCRS Pension paid by the city at 11.934 percent and TCRS 457(b)
Elizabethton	Yes	TCRS Hybrid Plan
Bartlett	Yes	Defined Benefit Plan & Defined Contribution Plan
Memphis	Yes	Hybrid or Def Benefit based on DOE
Cleveland	Yes	TCRS
McMinnville	Yes	TCRS & 457
Spring Hill	Yes	TCRS; adding 401(k) starting July 1, 2017
Crossville	Yes	401A
Maryville	Yes	TCRS
Tullahoma	Yes	TCRS and 457
Chattanooga	Yes	401(K)
Farragut	Yes	401K
Lawrenceburg	Yes	TCRS, 401K, and 457 (city does not match on 401K or 457)
Sevierville	Yes	TCRS

2. Do your plans offer Supplemental Bridge Benefits that provides a bridge payment from the date of early retirement until the employee is eligible for Medicare? If yes, what groups of employees is the bridge provided (All, public safety, others)?

3.

City	Supplemental Bridge	Group of Employees
Greeneville	Yes	Public safety
Columbia	Yes (city plan only)	All eligible employees hired prior to 7/1/2012
Munford	No	
Brentwood	Yes	Sworn Public Safety only

City	Supplemental Bridge	Group of Employees
Gallatin	No	
Cookeville	Yes	Police and Fire
Jackson	Yes	Public Safety
Mt. Juliet	No	
Elizabethton	No	
Bartlett	Yes	All - for those in Defined Benefit Plan
Memphis	Yes	All offered HRA contribution for Private Exchange
Cleveland	Yes	Public Safety
McMinnville	No	
Spring Hill	No	
Crossville	No	
Maryville	No	
Tullahoma	Yes	All employees with 20 yrs. of service and age 55 can retire and have employee only paid insurance until 65. Considering policy revision to change age to 60.
Chattanooga	No	
Farragut	No	
Lawrenceburg	No	We provide them the same insurance as employees until they are eligible for Medicare.
Sevierville	No	

4. Does your organization have a contracted Grant Writer? If yes, can you forward a copy of the contract used?

City	Grant Writer	Contract
Greeneville	No	
Columbia	No	
Munford	No	
Brentwood	No	
Gallatin	No	
Cookeville	No	
Jackson	No	
Mt. Juliet	No	
Elizabethton	No	
Bartlett	No	
Memphis	No	
Cleveland	No	
McMinnville	No	
Spring Hill	No	
Crossville	No	
Maryville	No	
Tullahoma	No	

City	Grant Writer	Contract
Chattanooga	No	
Farragut	No	
Lawrenceburg	No	
Sevierville	No	

**Contact Information:**

Name	Organization	# of Employees	City Population	Contact Number
Patsy Fuller	Town of Greeneville			
Connie Etzkin	City of Columbia	382	38,000	931.560.1565
Mary Pinner	City of Munford	102	6,000	901.837.5969
Mike Worsham	City of Brentwood	262	45,000	615.371.0060
Debbie Johnson	City of Gallatin	480		615.451.5980
Gail Fowler	City of Cookeville	450	30,435	931.520.5256
Lynn Henning	City of Jackson	711	65,000	731.425.8252
Janet Southard	City of Mt. Juliet	159	29,000	615.773.6290
Angie Lyon	City of Elizabethton	250	14,500	423.547.6248
Ted Archdeacon	City of Bartlett	700	60,000	901.382.5515
Eric Sabatini	City of Memphis	6,500	650,000	901.636.6411
Jeff Davis	City of Cleveland	325	42,000	423.559.3313
Jennifer Rigsby	City of McMinnville	152	13,900	931.473.1209
Shelley Taylor	City of Spring Hill	250+		931.698.1948
Leah Crockett	City of Crossville	170	11,000+	931.456.5681
Teresa Best	City of Maryville	311		865.273.3428
Casta Brice	City of Tullahoma	146	18,655	931.455.2648
Alicia Niehoff	City of Chattanooga	2,499	176,588	423.643.7208
Janet Curry	Town of Farragut	62		865.966.2057
Doug Edwards	City of Lawrenceburg	133	15,000	931.762.4459
Kristi Inman	City of Sevierville	269		865.868.0908