

1. Does your city have a mental health return to duty evaluation done?

City	Yes/No
Jackson	Yes
Dyersburg	Yes
Memphis	If the employee is out on a OJI due to ptsd, we do get clearance from the treating physician before returning the employee to full duty
Lawrenceburg	No, Fortunately we have never had occasion to do so.
Farragut	We have not had this issue/
Portland	No, however, we require a medical release to return to work form everyone who is out on a leave related to their incapacity to perform the job.

a. Do you use your EAP for the assessment?

City	Yes/No
Jackson	No
Dyersburg	Yes
Memphis	No. OJI Treating Physician.
Farragut	My first thought is our EAP
Portland	I would refer employees to the EAP and would rely on the service providers of OPTUM to release any treated employee to work based on their professional opinion.

b. If not, who do you use?

City	Who Do You Use?
Jackson	we use a Psychologist outside of EAP, Dr. Richard Spring
Memphis	OJI Treating Physician

c. What is the cost?

City	Yes/No
Jackson	\$200.00
Dyersburg	EAP Cost
Memphis	It depends on the provider's fee.

Contacts

Name	City
Lynn Henning	City of Jackson
Sue Teague	City of Dyersburg
Eric Sabatini	City of Memphis
Doug Edwards	City of Lawrenceburg
Janet Curry	Town of Farragut