

City	Pop	Contact	Title	Email	1. Base salary (range is preferable)	2. Does this position have a contract or agreement?	3. Bonuses (performance related) Y/N	3a. Details on bonuses	4. Insurance offered	4a. What percentage does the employee pay vs city for individual coverage? For family coverage?	5. Retirement benefits	6. Leave	7. Car allowance Or take home vehicle
Belle Meade	2912	Leigh Mills	Finance and HR Director	lmills@citybellemeade.org	\$111,855 (30 years of service)	No	No		Medical and dental	City pays 75% for individual and family coverage	TCRS defined benefit plan was closed in 2012. City currently offers the state 401K, mandatory employee contrib. of 2% with option to 5%; mandatory city contrib. of 5% with option to 8%; max total 13% contrib. between employee & city. These are the same options for all employees, not just city manager.	All employees receive 2 weeks vac. In years 1-5; 3 weeks vac. In years 5-10; 4 weeks for over 10 years of service. Sick leave earned at 1 day per month; can accumulate up to 90 days.	No
Berry Hill	963	Joseph Baker	City Manager	jbaker@berryhilltn.net	\$92,065	Yes	Yes	\$2,000 annual longevity	Medical, Vision, Dental, Disability, Life Insurance	City pays 100% for individual and family plans	401K	10-15 vacation, 12 sick days, 11 holidays	Car allowance
Forest Hills	5040	Aspen Collins	City Manager	aspen.collins@cityofforesthills.com	\$103,000.00	No	No	N/A	Medical, dental, vision, accident	75% city/25% employee	TCRS, 401K, and 457	Vacation and Sick leave offered	No
Jonesborough	5051	Glenn Rosenhoff	Town Administrator	grosenoff@jonesboroughtn.org	\$95,000 to \$102,000	Yes	No	N/A	Medical, dental, vision, life except disability	Employee pays 25% no matter the coverage	TCRS	Vacation and Sick leave offered	Both
Mount Pleasant	5093	Sonya Pickard	HR Director	spinkard@mountpleasanttn.org	\$80,000	No	No	N/A	yes, medical	City pays 80%	yes, match retirement up to 8%	They get vacation, personal days, and sick days	Car allowance
Oliver Springs	3231	Ramona Walker	Finance Director	rlwalker701@comcast.net	\$60,000	Yes	No	N/A	medical, dental, vision, life, disability	a. 100% for employee employee pays 15% on family coverage	TCRS	Sick leave 8 hours a month; Vacation is allocated on 07/01 of new fiscal year based on years worked. up to 4 weeks top out	Take home car
Signal Mountain	8363	Carol White	Recorder/Finance Director	cwhite@signalmountaintn.gov	\$89,244-\$133,866	Yes	No	N/A	Medical, Dental, Vision, and Life	Individual Coverage- 90% Town Share/Family Coverage - 33% Town Share	TCRS	Vacation and Sick leave offered	Car allowance - \$5,400 annually
Sparta	5071	Brad Hennessee	City Administrator	b.hennessee@spartatn.gov	\$95,228-\$117,118	Yes	No	N/A	Medical, Dental, Vision, Life, & Disability Insurance Coverage Offered	Employee Pays 0%, City Pays 100% for Individual and 0% for Family Coverage	TCRS	Vacation and Sick leave offered	No
Thompson's Station	4726	Steve Banks	Finance Director	sbanks@thompsons-station.com	\$105,000-\$110,000	Yes	No	N/A	Health, Dental, Vision, Life (25k), LTD, STD, ADD	Town pays 100% individual. Family coverage paid by EE.	Defined contribution - matching up to 5%; 3 year vesting period.	12 days annually PTO. Accrued per pay period.	No