

City	First Name	Last Name	Email	For your fire department personnel, do you use a time clock or time keeping solution to track time worked for compensation purposes?	Did you experience any challenges to the implementation of the solution? Please describe the challenges and how you addressed them.	Did you experience any challenges AFTER the implementation of the solution? Please describe the challenges and how you addressed them.	What FLSA work periods have you established for your firefighting personnel?	Does your time clock/timekeeping application readily accommodate the established FLSA work periods for your firefighters?
Brownsville	Lyn	Sanders	lsanders@brownsvilletn.gov	Yes				
Dyersburg	Brett	Sipes	bsipes@dyersburgtn.gov	Yes				
Fairview	Scott	Hughes	shughes@fairview-tn.org	No				
Goodlettsville	Kenneth	Reeves	kreeves@goodlettsville.gov	Yes	no	no	24 on 48 off	yes
Greenbrier	Stephanie	Toland	stoland@greenbriertn.org	Yes				
Lexington	Jeff	Middleton	Jeff.middleton@lexingtontn.gov	No				
Manchester	George	Chambers	gchambers@cityofmanchestertn.com	Yes	At the beginning, trying to get company to understand how our personnel worked and their time	About the same, but have it worked out now	28 day	Yes
McMinnville	Kendall	Mayfield	kmayfield@mcminnvilletn.gov	Yes				
Milan	Johnny	Lock	lockj@cityofmilantn.com	No				
Millington	Gary	Graves	g.graves@millingtontn.gov	No				
Oakland	Steve	Walls	swalls@oaklandtn.gov	No				
Pulaski	Jamie	Ayres	chiefayres@pulaski-tn.com	No				
Ripley	Tracey	Worlds	tworlds@cityofripleytn.com	Yes			27 day cycle	
Savannah	Steve	Hughes	shughes@cityofsavannah.org	No				
Shelbyville	Matt	Doak	Matt.doak@shelbyvilletnfire.org	Yes				
Smithville	Charles	Parker	chief200@dtccom.net	Yes				
Springfield	Jeffrey	Glodoski	Jeff.Glodoski@springfieldtn.gov	Yes	Since it was technology based, it took firefighters awhile to get used to the new time management system.	In the beginning there was a lot of errors with firefighters entering their time. Now that we have been using a while there are fewer errors to correct.	24/48 work schedule based on 106 hours worked in two week period with paid overtime or comp-time (1 1/2) is paid for hours over the 106.	It is manually entered time, so it has not affected the firefighters.
Tulahoma	Kenneth	Pearson	kpearson@tullahomatn.gov	No				
Union City	Karl	Ulrich	firechief@unioncitytn.gov	No				
	Leroy	Kail	hfdtraining@hotmail.com	Yes	We have had the time clocks for over 10years now. At first it was hard to get the firefighters to clock in and out but after reminders they finally started to use them as instructed.	Not too many just forgetting to clock in and out sometimes.	53/3 53 regular hours and 3 hrs overtime each week if they work the whole 56 hrs.	no we juts have a regular time clock and we have to write down the 53/3 for the payroll