

1. Is your city's retirement provided by the TN Consolidated Retirement System?

City	TCRS Provided
Brentwood	Yes
Cleveland	Yes
Columbia	No
Cookeville	Yes
Gallatin	Yes
Goodlettsville	Yes
Jackson	Yes
Lawrenceburg	Yes
McMinnville	Yes
Memphis	No
Munford	Yes
Savannah	No
Sevierville	Yes
Sparta	Yes
Tullahoma	Yes

2. Do you have a mandatory retirement age for public safety officers?

City	Mandatory Retirement Age
Brentwood	Yes
Cleveland	Yes
Columbia	No
Cookeville	Yes
Gallatin	No
Goodlettsville	Yes
Jackson	Yes
Lawrenceburg	No
McMinnville	No
Memphis	No
Munford	No
Savannah	Yes
Sevierville	No
Sparta	No
Tullahoma	No

3. T.C.A. 8-36-211 provides a supplemental bridge benefit for public safety employees. Does your city utilize the supplemental bridge for retiring public safety officers?

City	Supplemental Bridge
Brentwood	Yes
Cleveland	Yes
Columbia	No
Cookeville	Yes
Gallatin	No
Goodlettsville	Yes
Jackson	Yes
Lawrenceburg	No
McMinnville	No
Memphis	No
Munford	No
Savannah	No
Sevierville	No
Sparta	No
Tulahoma	No

4. T.C.A. 8-36-205 provides that a mandatory retirement age shall also apply to firefighter and police officers who transfer to a supervisory or administrative position. What public safety position in your city are considered “supervisory or administrative”?

City	Positions
Brentwood	Sgt. Lt., Capt.
Cleveland	Police Lieutenants and above and Training Sgt . Fire Battalion Comm and above, Fire Training Officer and Fire Inspector.
Columbia	n/a
Cookeville	Only the Chiefs of Police and Fire
Gallatin	Assistant Fire Chief, Assistant Police Chief, Fire Chief, Police Chief
Goodlettsville	Chiefs
Jackson	Police - Deputy Chiefs; Fire - Battalion Chiefs.
Lawrenceburg	For Police, Chief and Assistant Chief; For Fire, Chief
McMinnville	N/A
Memphis	N/A
Munford	Chief
Savannah	Police Chief and Fire Chief
Sevierville	Police Chief and Fire Chief
Sparta	Fire Chief, Police Chief, Police Lieutenant

City	Positions
Tulahoma	Chiefs, Deputy Chiefs, Captains, Fire Marshal, Lieutenants, Sergeants and Corporals.

5. Comments

City	Positions
Gallatin	The Council recently approved our move to TCRS 401k plan only effective November 1, 2017.
Memphis	No mandatory retirement age
Savannah	Employees hired after 7/1/13 are not covered by TCRS, but participate in the City's 457B/401A plans. The city's mandatory retirement age is 62 and the city pays 100% of the employee's health insurance until they reach 65.

Contact Information

Name	Organization	Number of employees	Contact number
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Debbie Johnson	City of Gallatin	602	615.451.5890
Mary Pinner	Town of Munford	59	901.837.5969
Bobbie Matlock	City of Savannah	86	731.925.3300
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Eric Sabatini	City of Memphis	6,560	901.636.6411
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