

| City | Email | First Name | Last Name | Phone | Title | Pop | Does your municipality use a Learning Management System (LMS)? | Who is the vendor for your LMS? | How long did it take to implement your LMS? | What was the total initial implementation cost? | What is the ongoing cost for maintenance and support? | How many employees do you have? | Do you have a dedicated LMS administrator? | Do you have any additional thoughts to share with another city considering the implementation of a LMS? |
|-------------|--------------------------------|------------|------------|----------------|--------------------------|---------|--|---------------------------------|---|---|---|-------------------------------------|--|---|
| Bartlett | tarchdeacon@cityofbartlett.org | Ted | Archdeacon | (901) 385-5515 | Personnel Director | 56,488 | No: Cost. We use LinkedIn Learning at no cost through our Library system. | | | | | | | |
| Bristol | mwilliams@bristoltn.org | Mary Lee | Williams | (423) 989-5526 | Human Resources Director | 26,702 | No | | | | | | | |
| Cookeville | csells@cookeville-tn.gov | Carl | Sells | (931) 520-5256 | Human Resources Director | 31,154 | Yes | Local Gov U | minimal time | Access provided by Public Entity Partners | Provided by Public Entity Partners | 450 | No | |
| Jackson | lhenning@jacksontn.gov | Lynn | Henning | (731) 425-8267 | Personnel Director | 65,211 | No: Not sure of what it is. | | | | | | | |
| Kingsport | georgedecroes@kingsporttn.gov | George | DeCroes | (423) 229-9401 | Human Resources Director | 51,274 | No: Budget | | | | | | | |
| Knoxville | | Brooke | Bryatt | (865) 215-3100 | HR Analyst | 178,874 | Yes | WebNet | Unknown, no record | Unknown, no record | \$7,500 per annum | >2,000 but ~1,500 regular employees | Not sure, on a departmental level maybe but not necessarily for the entire LMS | |
| Lebanon | sylvia.reichle@lebanontn.org | Sylvia | Reichle | (615) 443-2809 | Human Resources Director | 32,732 | No: We do not have funds available in the HR budget for this. The Police Department does utilize a program called PowerDMS but it is not available to the whole city. | | | | | | | |
| Maryville | lgcrawford@maryville-tn.gov | Leslie | Crawford | (865) 273-3426 | Human Resources Manager | 27,536 | No: City of Maryville is in the initial stage of gathering information for a LMS. | | | | | | | |
| Nashville | michael.d.taylor@nashville.gov | Michael | Taylor | (615) 862-6640 | Assistant HR Director | 449,802 | Yes | | | | | | | |
| Sevierville | kward@seviervilletn.org | Kristi | Ward | (865) 453-5504 | Human Resources Manager | 14,807 | No: The cost, but we are looking for a low cost LMS to implement | | | | | | | |