

1. Is your police department on a weekly or bi-weekly pay period?

Answer	Count	Percent
Weekly	2	28.57%
Bi-weekly	5	71.43%
Other	0	0.00%
Total	7	100%

2. What schedule do your police officers work?

Clinton	Three on - two off - two on - three off
Athens	12 hour shifts
Collegedale	Sun, M, T, F, Sat - 12 hour days (week 1) W, Th - 12 hour days (week 2) Alternate weeks
Oliver Springs	12 Hour Shifts, Work Mon Tues, off Wed Thurs, Work Fri Sat Sun, Off Mon Tues, Work Wed Thurs, off Fri Sat Sun in two weeks.
Dayton	Rotating Schedule/Cycle. Two twelve hour shifts/off two days or 48 hours, working three twelve hour shifts/off two days or 48 hours.
Newport	14 day pay period - overtime after 86 hours
East Ridge	7 - 12 hour shifts in a 2 week period

3. Do your SRO's, administrative officers, detectives, and office staff work the same schedules?

Answer	Count	Percent
Yes	3	42.86%
No	4	57.14%
Total	7	100%

4. What is the daily work schedule for the following positions? Please provide the number of hours per day in the matrix below. (2 cities responded to this question)

Newport

SRO							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	8	8	8	8	8		

Administrative officers							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	8	8	8	8	8		

Detectives							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	8	8	8	8	8		

Office/Civilian Staff							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	8	8	8	8	8		

Collegedale

Administrative officers							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	8-5	8-5	8-5	8-5	8-12		

Detectives							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	8-5	8-5	8-5	8-5	8-12		

Office/Civilian Staff							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	8-5	8-5	8-5	8-5	8-12		

East Ridge

Administrative officers							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	10	10	10	10			

Detectives							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	8	8	8	8	8		

Office/Civilian Staff							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Federal Holidays	Other
	8	8	8	8	8		

5. After what total number of hours worked does overtime begin for the following positions?

City	SRO	Administrative officers	Detectives	Office/Civilian Staff	Police Officers
	When does overtime begin? Enter the number of hours here:	When does overtime begin? Enter the number of hours here:	When does overtime begin? Enter the number of hours here:	When does overtime begin? Enter the number of hours here:	When does overtime begin? Enter the number of hours here:
Newport	after 40 hours during school year	after 40 hours	after 40 hours	after 40 hours	after 86 hours over a 2 week period
Dayton					
Oliver Springs	86 Hours	86 Hours	86 Hours	80 Hours	86 Hours
Collegedale		40	91 per 2 weeks	40	91 per 2 weeks
Athens	86	86	86	80	86
Clinton	171	40	171	40	171
East Ridge	n/a	Exempt	40	40	84

6. Do you deduct time for lunch breaks for the following positions?

SRO

Answer	Count	Percent
Yes	1	25.00%
No	3	75.00%
Total	4	100%

Administrative officers

Answer	Count	Percent
Yes	2	33.33%
No	4	66.67%
Total	6	100%

Detectives

Answer	Count	Percent
Yes	2	33.33%
No	4	66.67%
Total	6	100%

Office/Civilian Staff

Answer	Count	Percent
Yes	4	66.67%
No	2	33.33%
Total	6	100%

Police Officers

Answer	Count	Percent
Yes	0	0.00%
No	6	100.00%
Total	6	100%