Payment of "Hazard Pay" During COVID-19 Pandemic in Selected Cities in Tennessee

MTAS Research and Information Center | April 2020



City	Email	First Name	Last Name	Do you provide hazard pay to employees during a crisis or emergency declaration?	If so, what is your policy on how you provide that?	If so, how much is the hazard pay?	Do you also provide this for salaried as well as hourly employees?	Comments
Brentwood	michael.worsham@brentwoodtn.gov	Michael	Worsham		N/A	N/A		
Collierville	jjeffries@colliervilletn.gov	Jay	Jeffries	No	N/A	N/A		
Columbia	cetzkin@columbiatn.com	Connie	Etzkin	No	N/A	N/A		
Gallatin	rachel.nichols@gallatintn.gov	Rachel	Nichols	No	N/A	N/A	Salaried employees are designated as essential or non-essential and the same rules are applied as stated for question #1.	Essential employees continue to work and earn regular rates of pay. Non-essential employees are sent home. They must use accrued Vacation or Comp Time, otherwise, it is LWOP. Where feasible, employees are allowed to work from home, with mayor approval.
Germantown	swilensky@germantown-tn.gov	Stephen	Wilensky	No	N/A	N/A		
LaVergne	clewis-smith@lavergnetn.gov	Cheryl	Lewis-Smith	No	N/A	N/A		
Mt. Juliet	jsouthards@mtjuliet-tn.gov	Janet	Southards	No	N/A	N/A		Hello, In Mt. Juliet we are all required to work. So it doesn't matter if your salaried, hourly or not. Everyone is at work. There was one person that was in contact with someone they think has the COVID-19 but, He is self-quarantined at home. He is out on his own because he hasn't been tested or anything. That is all I know right now.