

City/Town	Does your city have a Communications Director or other position that fulfills that role?	Would you please share the salary range and the actual annual salary for the communications position?	Does your city have a Public Information Officer or other position that fulfills that role?	Does the PIO also serve as the communications director?	Does your Public Information Officer serve the entire city or just specific departments? (Select all that apply.)	Does your Public Information Officer serve the entire city or just specific departments? (Select all that apply.) - Other	Which specific department has it's own PIO? (Select all that apply)	Which specific department has it's own PIO? (Select all that apply) - Other	Would you please share the salary range and/or the actual annual salary for the PIO?	Please list the titles all of the employees fulfilling the roles of communications or public information officer (full-time and part-time).	Would you mind sharing the job description for any of your communications or public information officer positions by uploading the job description (s) here? - Name
Alcoa	Yes		Yes	No	Serves entire city			Actual: \$57,000			
Arlington	No		No								
Athens	Yes	Actual \$63,560. \$46,486-\$71,302	No								
Atoka	No		No								
Bristol	Yes	Actual: \$98,500	Yes	Yes	Serves entire city			\$98,500	Director of Community Relations	Community Relations Director 131.doc	
Clinton	No		Yes	No	Serves only a specific department		Police department	\$63,590.84 effective July 1, 2024	Police Lieutenant	Police Lieutenant (01.10.22).doc	
Collegedale	Yes	Actual: \$95,160	Yes	Yes	Serves entire city, Serves only a specific department		Police department	Assistant Police Chief/PIO: \$80,932; Communications Strategist: \$95,160	Assistant Police Chief; Communications Strategist	Assistant Police Chief.docx	
Cookeville	Yes	Range: \$54,724.80 - \$77251.20 // Actual: \$58,000.00	Yes	Yes	Other	Our position is titled "Communications & Marketing Manager." The position serves the entire city, but several departments have their own "communications" person. The aforementioned title oversees (but doesn't supervise) all.		We have no PIO. The "Communications and Marketing Manager" does not serve as a PIO.	Communications and Marketing Manager	Communication and Marketing Manager initiated.pdf	
Crossville	No		No								
Dyersburg	No										
Farragut	Yes	Range: Minimum \$58,656, Midpoint \$78,834- Maximum \$100,907	No								
Gallatin	Yes	Range: \$70,218.20-\$93,074.02 // Actual: \$88,779.34	No								
Greeneville	No		Yes		Serves entire city, Other	Marketing Media Specialist		Range: \$59,920-\$67,794	Marketing Media Specialist	PR Specialist - Rec Marketing Media Specialist 2020.docx	
La Vergne	Yes	Range: \$64,343-\$89,022 // Actual: \$74,558	Yes	Yes	Serves entire city			Range: \$64,343-\$89,022 // Actual: \$74,558	PIO	Public Information Officer Final.docx	
Lewisburg	No		Yes	No	Other			N/A	N/A		
Manchester	Yes	Actual: \$54,000	Yes	Yes	Serves entire city			\$54,288	Executive Administrative Assistant		
Martin	No		No								

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Maryville	Yes	Range: \$109,337 - \$179,161 // Actual: \$150,721.78	Yes	Yes	Serves entire city				Same position	Administrative Services Director	1095 - Administrative Services Director.doc
McMinnville	No		No								
Morristown	Yes	Range: \$38,221 - \$57,332	Yes	Yes	Serves only a specific department		Police department, Other	Other City Departments	\$38,221 - \$57,332	Police Admin, Asst. City Clerk	Assistant Deputy Clerk.docx
Nolensville	Yes	Range: \$64,178- \$94,248	Yes	Yes	Serves entire city				PIO and Communications Director is one position for us. The actual salary paid is \$68,087.	Public Information Officer - full-time	Working Job Description - PIO.docx
Oak Ridge	Yes	Range: \$67,745.60- \$91,478.40	Yes	Yes	Serves entire city				Range: \$67,745.60- \$91,478.40 range // Actual: \$86,049.60	Senior Communications Specialist	Senior Communications Specialist.pdf
Portland	No		No								
Sevierville	No		Yes	No	Serves entire city				Range: \$64,035 - \$90,104	Public Information Officer - full-time	Public Information Officer-Specialist.doc
Spring Hill	Yes	\$66,763 - \$79,281 // \$95,137	No								
Springfield	Yes			No	Serves entire city					Public Affairs Coordinator	Public Affairs Coordinator.docx
Tullahoma	Yes	Range: \$67,564 - \$89,149 // Actual: \$80,745	Yes	Yes	Serves entire city				Range: \$67,564 - \$89,189	Community Engagement Officer (1) Full Time	Community Engagement Officer.pdf

Communications and PIO Survey Contact List  
 MTAS Research and Information Center

City/Town	First Name	Last Name	Title	Email
Alcoa	Melissa	Thompson	Director of HR & Administrative Services	mthompson@cityofalcoa-tn.gov
Arlington	Cathy	Durant	Town Administrator	cdurant@townofarlington.org
Athens	Nina	Edmonds	Human Resources Director	nedmonds@athenstn.gov
Atoka	Marc	Woener	Town Administrator	mwoerner@townofatoka.com
Bristol	Mary Lee	Williams	Director of Administrative Services	mlwilliams@bristoltn.org
Clinton	Angela	Sylvester	Human Resources Manager	asylvester@clintontn.net
Collegedale	Kristen	Boyd	Human Resources Manager	kboyd@collegedaletn.gov
Cookeville	Carl	Sells	Human Resources Director	csells@cookeville-tn.gov
Crossville	Leah	Crockett	Human Resources Manager	leah.crockett@crossvilletn.gov
Dyersburg	Sue	Teague	Human Resources Director	steague@dyersburgtn.gov
Farragut	Michelle	Pence	Human Resources Director	mpence@townoffarragut.org
Gallatin	Courtney	Cangemi	Human Resources Director	courtney.cangemi@gallatintn.gov
Greeneville	Patsy	Fuller	Human Resources Director	pfuller@greenevilletn.gov
La Vergne	Andrew	Patton	Human Resources Director	apatton@lavergetn.gov
Lewisburg	Bam	Haislip	City Manager	bam.haislip@lewisburgtn.gov
Manchester	Lynn	Mackelberg	Human Resources Specialist	lmackelberg@cityofmanchestertn.com
Martin	Brittany	Newton	Human Resources Director	bnewton@cityofmartin.net
Maryville	Leslie	Crawford	Human Resources Manager	lgcrawford@maryville-tn.gov
McMinnville	Libby	Rutledge	Human Resources Manager	lrutledge@mcminnvilletn.gov
Morristown	Larry	Clark	Assistant City Administrator	lclark@mymorristown.com
Nolensville	Misti	Duenez	Human Resources Director	mduenez@nolensvilletn.gov
Oak Ridge	Eric	Ault	Personnel Director	eault@oakridgetn.gov
Portland	Hazel	Johnson	Human Resources Director	hjohnson@cityofportlandtn.gov
Sevierville	Kristi	Ward	Human Resources Manager	kward@seviervilletn.org
Spring Hill	Chris	Clausi	Human Resources Director	cclausi@springhilltn.org
Springfield	Candice	Tillman	Assistant City Manager	Candice.Tillman@springfieldtn.gov
Tullahoma	Lisa	Shepherd	Human Resources Director	lshepherd@tullahomatn.gov