

City/Town	Municipal Population	What is your city manager/administrator's annual salary or salary range?	How many TOTAL years of experience does your city manager/administrator have?	Does your city have an agreement or contract with your city manager/administrator?	What period of time does the agreement or contract cover?	Do you provide the following benefit for the city manager/administrator?	What is the dollar amount of the vehicle allowance?	What type of retirement plan is offered to the city manager/administrator?	Does your city manager/administrator receive the same leave accrual amounts as other city employees?	What is the limit on the leave accrual since it is not the same as other city employees?	Do you have a city-owned utility?	What utility or utilities does your city/town own and operate?	What is the total number of full-time employees for your city/town?	Other than base salary, what other types of compensation does the city manager/administrator receive?
Artlington	14,549	\$111,000-\$165,000	10	Yes	3 years	Vehicle allowance	\$350 per month	TCRS and 457B	Yes		Yes	Sewer/Wastewater	80	Christmas Bonus of \$500
Athens	14,084	\$126,053.00	0-1	Yes		Vehicle allowance	\$7000.00	same as employees, defined contribution plan	Yes		No		123	none
Cinton	10,056	\$154,534.43 effective 7/1/24	13 years as CM; Total 36 years with the City	Yes	5 years	Take-home vehicle		TCRS	Yes		Yes	Clinton Utility Board	120	401k Contribution
Cleveland	47,356	\$132,612 - \$198,720		Yes	1 year	Vehicle allowance	\$350	TCRS - Non-Contributory	Yes		No		385	Christmas bonus, service award, sick leave incentive, longevity
Collegedale	11,109	\$144,830	3	Unknown		Take-home vehicle		TCRS	Yes		No		72	Insurance, gym membership, annual bonus, etc.
Crossville	12,071	\$123,947	Current City Manager appointed in 2024	Yes	2 years, with option to renew	Take-home vehicle		TCRS	Yes		Yes	Water and sewer	180	Longevity bonus annually; same as other City employees
Greeneville	15,479	\$150,139.60	12.5	Yes	Indefinitely from hire date	Vehicle allowance	\$250 month	same as all others	No	3 additional executive leave days a year	No		184	
McMinnville	13,788	\$122,865.60	5	No		None of the above		TCRS Legacy Plan	Yes		Yes	Water	166	
Nolensville	13,829	\$138,741-\$203,746	30	Yes	3 years	None of the above		TCRS - same as all employees	No	15 days per year	No		62	n/a
Pigeon Forge	6,343	\$209,279.62,	63 years	No		Take-home vehicle		457 Deferred Comp	Yes		No		351	longevity bonus
Sevierville	17,889	\$197,500.00	30+	Yes	1 year	Vehicle allowance	\$400 a month	TCRS Legacy Plan	Yes		Yes	Water and Sewer	335	none
Union City	11,170	110,000	12	No		None of the above		TCRS	Yes		No	Water, Sewer and Wastewater	135	
White House	12,982	\$111,342.40 - \$178,006.40	12	Yes	4 years	None of the above		TCRS	Yes		Yes	Wastewater	127	Insurance at no cost

City/Town	First Name	Last Name	Title	Email
Artington	Brittany	Owens	Town Recorder/Treasurer	kboyd@collegedaletn.gov
Athens	Nina	Edmonds	Human Resouces Director	abrewton@whitehousetn.gov
Cleveland	Kim	Miller	Human Resouces Director	leah.crockett@crossvilletn.gov
Clinton	Angela	Sylvester	Human Resources Manager	personnel@unioncitytn.gov
Collegedale	Kristen	Boyd	Human Resources Manager	mduenez@nolensvilletn.gov
Crossville	Leah	Crockett	Human Resources Manager	nedmonds@athenstn.gov
Greeneville	Patsy	Fuller	Human Resouces Director	pfuller@greenevilletn.gov
McMinnville	Libby	Rutledge	Human Resouces Director	kimmiller@clevelandtn.gov
Nolensville	Misti	Duenez	Human Resouces Director	bowens@townofarlington.org
Pigeon Forge	Lois	Sutton	Human Resouces Director	lrutledge@mcminvilletn.gov
Sevierville	Kristi	Ward	Human Resources Manager	lsutton@cityofpigeonforgetn.gov
Union City	Amanda	Darnall	Personnel Administrator	asyvester@clintontn.net
White House	Amanda	Brewton	Human Resouces Director	kward@seviervilletn.org