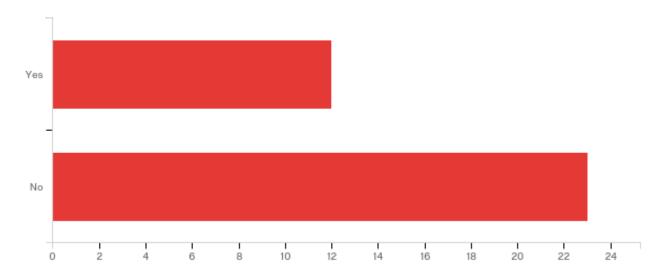
MTAS Research and Information Center Health Benefits/Line of Duty Death Survey I October 2016



1) Does your city provide health insurance benefits to qualifying survivors in the event of a line of duty death?



Answer	%	Count
Yes	34.29%	12
No	65.71%	23
Total	100%	35

2) Please indicate what length of time qualifying survivors are eligible to receive health insurance benefits.

Please indicate what length of time qualifying survivors are eligible to re...

As long as they need it, they are handled similar to retirees.

Lifetime for retirement eligible. 6 months for non-retirement eligible.

COBRA coverage is offered. The City offers to pay the first 3 months of the COBRA premium if the family elects the COBRA coverage.

6 months

36 months

18 months

Benefits would be Cobra -- same as death benefits for any other employee that passed away while actively employed.

they would receive a COBRA notification and COBRA terms regarding length of time would apply.

Family could stay on coverage until last day of month following employee's death. Only additional health insurance benefits would be though COBRA.

18 months if they elect COBRA coverage

It is not actually a "line of duty" death but we offer a \$20,000 death benefit to all employees. This is effective as of one's date of hire.

3) Please explain any special provisions for eligible qualifying survivors receiving health insurance benefits, e.g. the first 6 months are provided free of charge, but the following months the survivors are responsible for the employee portion of health insurance, the coverage changes after a length of time, or the coverage ends after certain events occur.

Please explain any special provisions for eligible qualifying survivors rec...

They would have the option of going on a Medicare supplement plan at age 65.

Lifetime for retirement eligible. 6 months for non-retirement eligible.

Same as above

Dependents must be covered under the employee's insurance at the time of death. The 6 month benefit is provided thru the state insurance program.

Cobra benefit is paid by the City for the 36 months

COBRA

Benefits would be Cobra -- same as death benefits for any other employee that passed away while actively employed.

no special provisions