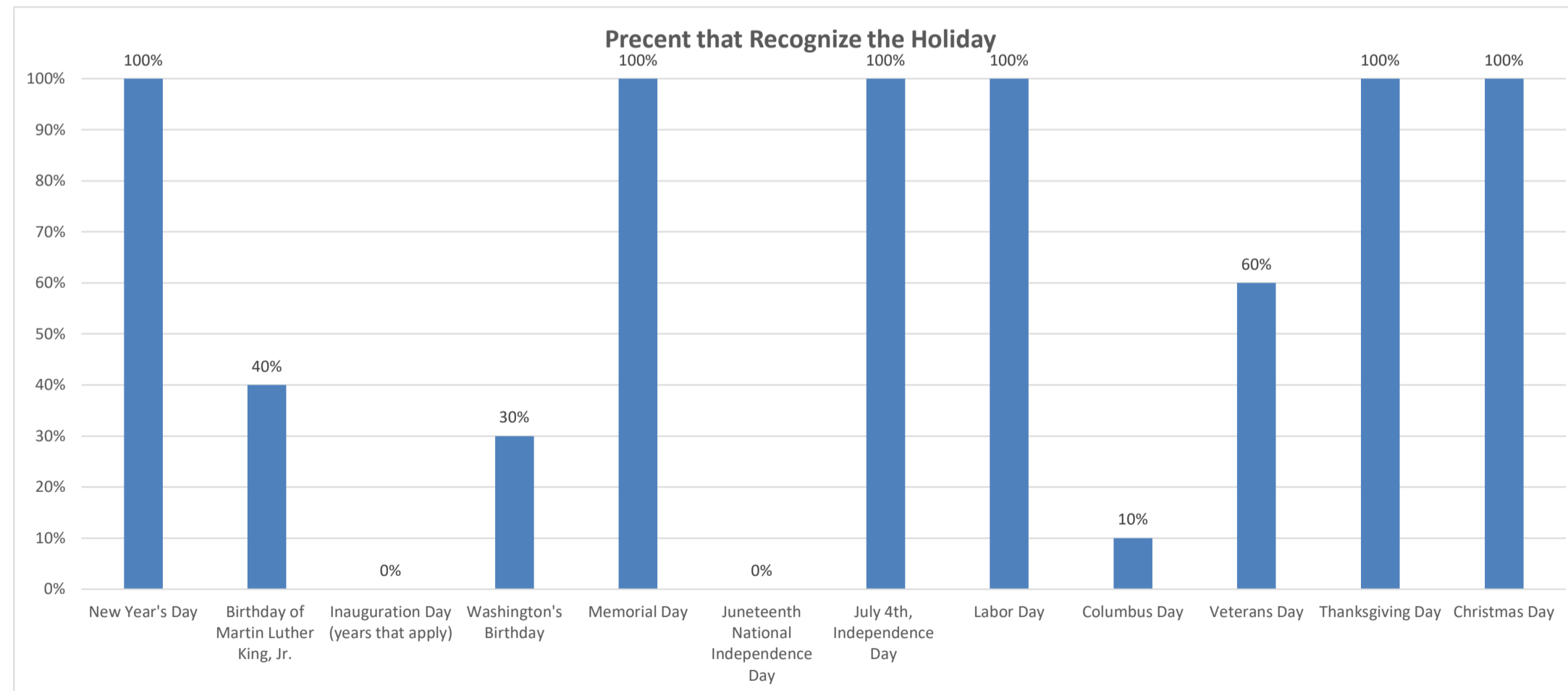


	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	City	Does your city offer sick leave to employees?	How many days are provided on an annual basis? Please input the number of days.	Are sick days accrued or granted?	Is the balance paid upon separation?	Does the balance roll into TCRS at retirement?	Do you offer a sick leave bank?	Can sick days be carried over from one year to the next?	Please provide the number of sick days that can be carried over.	Does your city offer vacation or annual leave days to employees?	How many days are offered on an annual basis?	Are the vacation/annual days accrued or granted?	Is the balance paid upon separation?	Can vacation days be carried over from one year to the next?	Provide the number of vacation days that can be carried over.	Pop	Num of Employees
1																	
2	Baneberry	No								No						482	2
3	Bulls Gap	No								Yes	5	Granted	Yes	Yes	5	738	4
4	Calhoun	No								Yes	3	Accrued	Yes	Yes	5	490	6
5	Cumberland Gap	Yes	6	Accrued	No	No	No	No	None	Yes	15	Accrued	No	No	None	494	5
6	Duck Town	Yes	12	Accrued	Yes	No	No	Yes	30	Yes	18	Accrued	No	Yes	10	475	4
7	Friendsville	Yes	10	Accrued	No	No	Yes	Yes	45	Yes		Granted	Yes	No		913	8
8	Harrogate	No								Yes	10	Accrued	No	Yes	3	4389	5
9	Powells Crossroads	Yes	6	Accrued	No	No	No	No		Yes	14	Accrued	Yes	Yes	14	1322	4
10	Townsend	Yes	12	Accrued	No	Yes	No	Yes	No Limit	Yes	10	Accrued	Yes	No		448	7
11	Watauga	Yes	15	Accrued		No	No	No		Yes	7-14	Granted	Yes	No		458	8

What holidays do you recognize? (Select all that apply)													
City	New Year's Day	Birthday of Martin Luther King, Jr.	Inauguration Day (years that apply)	Washington's Birthday	Memorial Day	Juneteenth National Independence Day	July 4th, Independence Day	Labor Day	Columbus Day	Veterans Day	Thanksgiving Day	Christmas Day	Other
Baneberry	x				x		x	x			x	x	
Bulls Gap	x				x		x	x			x	x	[Other] <input type="checkbox"/> New Years Eve Christmas Eve
Calhoun	x				x		x	x			x	x	
Cumberland Gap	x				x		x	x			x	x	
Duck Town	x	x		x	x		x	x		x	x	x	[Other] <input type="checkbox"/> Good Friday
Friendsville	x	x		x	x		x	x		x	x	x	
Harrogate	x				x		x	x		x	x	x	[Other] <input type="checkbox"/> President's Day
Powells Crossroads	x				x		x	x	x	x	x	x	
Townsend	x	x			x		x	x		x	x	x	[Other] <input type="checkbox"/> President's Day, Good Friday, day after Thanksgiving, Christmas Eve
Watauga	x	x		x	x		x	x		x	x	x	
<b>Totals</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>1</b>	<b>6</b>	<b>10</b>	<b>10</b>	

	New Year's Day	Birthday of Martin Luther King, Jr.	Inauguration Day (years that apply)	Washington's Birthday	Memorial Day	Juneteenth National Independence Day	July 4th, Independence Day	Labor Day	Columbus Day	Veterans Day	Thanksgiving Day	Christmas Day
<b>Percent that Recognize the Holiday</b>	<b>100%</b>	<b>40%</b>	<b>0%</b>	<b>30%</b>	<b>100%</b>	<b>0%</b>	<b>100%</b>	<b>100%</b>	<b>10%</b>	<b>60%</b>	<b>100%</b>	<b>100%</b>



City	Email	First Name	Last Name
<b>Baneberry</b>	cityofbaneberry@aol.com	Alan	Palmieri
<b>Bulls Gap</b>	Mike.bullsgap@gmail.com	Michael	Solomon
<b>Calhoun</b>	citymanager@calhounrivertown.com	Joe	Bryan
<b>Cumberland Gap</b>	cityhall@townofcumberlandgap.com	Linda	Moyers
<b>Duck Town</b>	ducktown@etcmail.com	Sheryl	Miller
<b>Friendsville</b>	janet@friendsville.city	Janet	Ledbetter
<b>Harrogate</b>	debengland.cityofharrogate@gmail.com	Debra	England
<b>Powells Crossroads</b>	mgrlayne@powellsxroads.com	Missy	Layne
<b>Townsend</b>	<a href="mailto:danny@cityoftownsend.com">danny@cityoftownsend.com</a>	Danny	Williamson
<b>Watauga</b>	<a href="mailto:cityofwatauga@gmail.com">cityofwatauga@gmail.com</a>	Chip	Kessler