

Contacts	Does your city have an employee recognition program?	If so, could you describe the program or send a description of the program?	Does your city have a service award program for retiring?	If so, could you describe the program or send a description of the program?
<b>Alcoa</b> Melissa Thompson HR Director (865) 380-4753 <a href="mailto:mthompson@cityofalcoa-tn.gov">mthompson@cityofalcoa-tn.gov</a>	Yes	There is a banquet in December that honors the "milestone" employees (5, 10, 15, 20 years)	Yes	A retirement banquet is given and the individual receives a plaque
<b>Camden</b> Phyllis Woodward City Recorder (731) 584-4656 <a href="mailto:pwoodward1@bellsouth.net">pwoodward1@bellsouth.net</a>	Yes	After 20 years of service a certificate is given in person's honor	Yes	A certificate is given and also a savings bond depending on years of service
<b>Centerville</b> Tammy Smith HR Director (931) 729-4246 <a href="mailto:tsmith@centervilletn.org">tsmith@centervilletn.org</a>	Yes, within departments	Specific departments do certain things. For example, the Police Dept does things for their employees	Yes	Depending on the years of service, they receive \$10 per year of service and a dinner is given in their honor
<b>Coopertown</b> Rhonda Bogard City Recorder (615) 382-4470 <a href="mailto:recorder@coopertowntn.org">recorder@coopertowntn.org</a>	No	There is nothing official	No	
<b>Etowah</b> Margaret Cheek HR Director (423) 263-2202 <a href="mailto:cheek@cityofetowahtn.com">cheek@cityofetowahtn.com</a>	No		No	

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<b>Johnson City</b> Kevin Bratton HR Director (423) 434-6016	Yes	The city used to have an employee award per person, per month; now it is a team award every month. Annually there is a banquet given honoring those who have been working for the city for (5, 10, 15, 20+ years) A lapel pin and certificate are given	Yes	Depending on number of years of service a watch will be given.
<b>Kingsport</b> Barbara Duncan HR Director (423) 224-2448 <a href="mailto:duncan@ci.Kingsport.tn.us">duncan@ci.Kingsport.tn.us</a>	Yes	Annual steps with performance reviews; awards can be given for tiers of service (employee picnic is thrown)	Yes	A watch is presented for ___ amount of years of service
<b>Hohenwald</b> Sam Livingston City Administrator (931) 796-2231	Yes	Every 5 years of service a pin is given	Yes	A dinner is given in the person's honor and a gift will be given. The gift varies from person to person
<b>Lafayette</b> Annette Morgan City Recorder (615) 666-2194 <a href="mailto:amorgan@lafayettecityhall.org">amorgan@lafayettecityhall.org</a>	No		No	

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<b>Livingston</b> Curtis Hayes City Recorder (931) 823-1269 <a href="mailto:Livingstoncityhall@comcast.net">Livingstoncityhall@comcast.net</a>	No		No	
<b>Madisonville*</b> Ted Cagle City Recorder, Judge, HR Director (423) 442-9416 <a href="mailto:comad@bellsouth.net">comad@bellsouth.net</a>	Yes  *see <a href="#">end of table</a> for more details on service and holiday awards	Cash incentive is given to people each year they are employed and unused vacation and sick days carry over or double	Yes	Some proclamations are given and some gifts, watches for example after 30 years of service
<b>Maryville</b> Teresa Best HR Director (865) 273-3428 <a href="mailto:tabest@ci.maryville.tn.us">tabest@ci.maryville.tn.us</a>	Yes	Service award program: starting at 5 years, receive \$10.00 every year of service, catered breakfast is thrown and awards are presented to employees by the city manager. The award itself is a certificate in a Lucite frame.	No	
<b>Oneida</b> Betty Matthews City Recorder, HR Director, Treasurer (423) 569-4295 <a href="mailto:rectres@highland.net">rectres@highland.net</a>	Yes	Each city department is responsible for their own employee recognition	No	

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<b>Pigeon Forge</b> Kathy Valentine HR Director (865) 453-9061 <a href="mailto:kvalentine@cityofpigeonforge.com">kvalentine@cityofpigeonforge.com</a>	Yes	An award is given after 25 years of service. Examples could be a plaque, gift card, etc. It will differ depending on the person. The HR Director and the City Manager pick out the gift	Yes	There will be a dinner given in their honor and a gift will be given. The gift will again depend on the person. A VISA card is popular card.
<b>Sevierville</b> Kristi Inman HR Director (865) 453-5504 <a href="mailto:kinman@seviervilletn.org">kinman@seviervilletn.org</a>	Yes	Every employee receives a plaque for every 5 years of service	Yes	There is a retirement dinner give but no service reward
<b>Unicoi</b> Larry Rea City recorder (423) 743-7162	No	Would like to implement one though	No	

Madisonville details: Service awards

1-4 years of service	\$100
5-9 years of service	\$200
10-19 years of service	\$300
20-29 years of service	\$400
30-plus years of service	\$500

Plus unused sick days, up to 12 days

Vacation days up to 30 days

At Christmas, full and part time employees get a ham.