

Incentives for ASE and EVT Certifications for Fleet Technicians

MTAS Research and Information Center | December 2018

CITY	CONTACT	DOES CITY OFFER INCENTIVE FOR ASE?	WHAT IS INCENTIVE FOR ASE?	DOES CITY OFFER INCENTIVE FOR EVT?	WHAT IS INCENTIVE FOR EVT?
Bartlett	Mike Adams madams@cityofbartlett.org	Yes	An employee must have at least three years of service with the City and have successfully completed all the required ASE testing. Once they have met all the requirements they are eligible for an educational bonus of \$120/month	No	
Bristol	Tom Beavers tbeavers@bristoltn.org	Yes	Incentive is change in pay grade: Mechanic I – Entry Level Mechanic II – ASE Cert. in either Auto or Truck Mechanic III – ASE in both Auto and Truck	No	
Cleveland	Ron Wilkerson rwilkerson@clevelandtn.gov	No		No	
Collegedale	Eric Sines esines@collegedaletn.org	No		No	
Collierville	John Fox jfox@ci.collierville.tn.us	No		No	
Franklin	David Barker David.barker@franklintn.gov	Yes	ASE certification for both auto and truck equates to a \$2.00/hr. salary increase	Yes	\$0.25/hr. increase in salary

Huntsville, AL	Mike Blankenship mike.blankenship@huntsvilleal.gov	No	Technicians are required to have the ASE certification before being hired. Those who don't have ASE certification, are allowed one year to obtain it or a comparable manufacturer's certification.	No	Technicians are required to have EVT certification before being hired.
Jackson	Lynn Henning lhenning@cityofjackson.net	No		No	
Johnson City	Tim Henley thenley@johnsoncitytn.org	Yes	After becoming a master ASE technician, they receive approximate 10% pay increase after 5 years of employment	No	
Knoxville	Nick Bradshaw nbradshaw@knoxvilletn.gov	Yes	<p>Promotion from Equipment or Automotive Technician I to Technician II is contingent upon earning four appropriate ASE certifications (A-Series for Automotive, T-Series for Equipment). All Technicians are required to earn their respective Brakes ASE in the first year of employment as a condition of employment.</p> <p>Promotion from Technician II to Technician III is similarly contingent on achieving Master Technician status (8 certifications) in the appropriate field. Upon promotions, employees are typically entitled to either the new minimum</p>	Yes	<p>Fire Apparatus Technicians fit within the same paygrade structure as ASE certified Technicians. In addition to ASE requirements, Technicians are required to pass the F1 & F2 exams, Technician IIs are required to have F1 – F4 and Masters are required to have F1 – F6. All Fire Apparatus Technicians are granted a 15% differential pay on top of their base salary for working in the Fire Shop. They also receive "On-Call pay" which</p>

12/4/18

			salary or a 5% increase, whichever is higher.		other Technicians are not eligible for. This is equivalent to 8-hours of additional pay during the week they are on call (approx. 1 of every 5 weeks) plus compensation for actual time worked while on call.
Red Bank	City Manager's Office r.rohen@redbanktn.gov	No		No	