

| City | First Name | Last Name | Title | Email Address | Please provide the minimum and maximum of the pay range for your Firefighter 1 position. | Please provide the minimum and maximum of the pay range for your Firefighter 2 position. | Please provide the minimum and maximum of the pay range for your Patrol Officer 1 position. | What type of insurance is offered to patrol officers, and firefighters 1 & 2? (Please select all that apply.) - Medical | What type of insurance is offered to patrol officers, and firefighters 1 & 2? (Please select all that apply.) - Dental | What type of insurance is offered to patrol officers, and firefighters 1 & 2? (Please select all that apply.) - Vision | What type of insurance is offered to patrol officers, and firefighters 1 & 2? (Please select all that apply.) - Life | What type of insurance is offered to patrol officers, and firefighters 1 & 2? (Please select all that apply.) - Other: | What incentives are offered at hiring for increasing the starting pay for patrol officers? | What incentives are offered at hiring for increasing the starting pay for firefighters? | What incentives are offered for increasing pay after hiring? (certifications, training attended, etc.) | Do you pay for the time that firefighters are sleeping while on duty? |
|------------|------------|-----------|--------------------------|--------------------------|--|--|---|---|--|--|--|--|--|--|---|---|
| Athens | Nina | Edmonds | Human Resources Director | nedmonds@athensn.gov | \$35,914.00 - \$52,815.00 | Engineer \$40,224.00 - \$59,153.00 | \$35,914.00 - \$52,815.00 | Medical | Dental | Vision | Life | | 1% for each year of POST certified patrol experience, up to 10 years. | We do not have any hiring incentives, however, it can be done at the discretion of the Fire Chief and with the approval of the City Manager. | none | Yes |
| Sweetwater | Jessica | Morgan | City Recorder | jmorgan@sweetwatertn.net | \$40,800.00 | \$45,400.00 | \$44,540.00 | Medical | Dental | Vision | Life | Accidental Death and Dismemberment | n/a | n/a | EMT certification adds \$50 per month, Paramedic certification adds \$100 per month | Yes |
| Tellico | Debra | Burriss | City Clerk/CMFO | townoftellico@yahoo.com | Only Volunteer Fire Department | Only Volunteer Fire Department | Patrol Officer \$1360.00 per bi-weekly | Medical | Dental | Vision | Life | Short-term Disability | None | None Volunteer Only | None | No |
| Vonore | Sabrina | Norris | City Recorder | townofvonore@tds.net | beginning pay \$12.18 hourly - no max range at this time | beginning pay \$12.18 hourly - no max range at this time | \$15.00 hourly - no max range at this time | Medical | Dental | Vision | Life | | none | none | Depending on the certification/training, a raise may or may not be given. Typically, the only raises offered are the annual raises passed by the Board of Mayor and Aldermen. | Yes |