

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE OF THE TOWN OF TRACY CITY, TENNESSEE AMENDING THEIR PERSONNEL POLICIES  
BY ADDING A SECTION ON EMERGENCY LEAVE

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WHEREAS, there are times when it is beneficial for the Town of Tracy City to expand employee leave benefits in response to emergent circumstances such as public health emergencies; and,

WHEREAS, it is beneficial to the Town of Tracy City to utilize additional options for creation of emergent leave policies not contemplated by the Personnel Policies of the Town and to consider such by resolution or Board action.

NOW THEREFORE BE IT ORDAINED, by the Board of Mayor and Aldermen of the Town of Tracy

City:

SECTION 1. A new section shall be added to the town's personnel policies as follows:

4.205. BENEFITS

19. **EMERGENT LEAVE POLICIES.** The Board of Mayor and Aldermen may, by Resolution or Board Action, promulgate additional paid leave policies in response to declared emergencies as long as such leave policies do not detract from existing leaves provided for in the Personnel Policy; and, by same Resolution or Board Action include an anticipated expiration or sunset date.

SECTION 2. This Ordinance takes effect immediately upon its passage, the public welfare requiring it.

First reading: \_\_\_\_\_

Second reading: \_\_\_\_\_

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
City Recorder