

City	Email	First Name	Last Name	Phone	Title	Pop	City Manager/Administrator : Actual Annual Salary Range	City Recorder: Actual Annual Salary Range	Treasurer/Finance Director: Actual Annual Salary Range	Notes
Crump	Phardy@crumpcityhall.org	Pam	Hardy	(731) 632-4224	City Recorder, City Administrator, Chief Financial Officer, City Court Clerk	1,594	\$34,000			Only one position for manager, recorder, and finance director
Englewood	townmanager@townofenglewood.com	Joe	Cline	(423) 887-7224	Town Manager	1,483	\$45,000 - \$50,000	\$40,000 - \$45,000		Recorder is the Finance Director
Loretto	ksmith@cityofloretto.com	Keith	Smith	(931) 853-6797	City Administrator	1,739	\$60,000	\$44,600		The administrator is the CMFO as well
Norris	norriscitymanager@gmail.com	Scott	Hackler	(865) 494-7645	City Manager	1,599	\$89,000	\$66,000		The city manager is a combined position -- city manager/water. The recorder is also the treasurer. NOTE: The base pay does not include health insurance. If city manager opts into insurance plan, the base pay would be \$66,000.
Rocky Top	mfoster@rockytoptn.org	Michael	Foster	(865) 426-2838	City Manager, CMFO, CPM	1,628	\$65,000	\$57,000		No treasurer position
Spring City	smotes@townofspringcitytn.org	Stephania	Motes	(423) 365-6441	City Manager	1,949	\$73,771	\$52,179		Treasurer is the Recorder
Tennessee Ridge		Leslie	Rucker	(931) 721-3385	City Recorder	1,332	\$5,520	\$48,110		Budget, no overtime and gross; The recorder is the treasurer.
Whitwell	ccondra@cityofwhitwell1956.org	Carol	Condra	(423) 658-5151	City Recorder	1,641	\$50,000	\$40,500		City Recorder is finance director
Cities selected to survey on the following basis: population between 1200 and 1900										