

Car Allowance Survey

1. Does your organization provide car allowances?

City	Yes/No
Jackson	Yes
Springfield	No
Metro Nashville	Yes
Brentwood	No
Athens	Yes
Goodlettsville	Yes
Gallatin	No
Germantown	No
Franklin	Yes
Pigeon Forge	No
Johnson City	Yes
Covington	Yes
Cleveland	Yes
Knoxville	Yes
Elizabethton	Yes
Farragut	Yes
Sevierville	Yes
Maryville	No
Oak Ridge	No
Memphis	Yes
Murfreesboro	Yes

21 of 44 responses    14 - yes    7 - no

2. If yes, who is eligible to receive a car allowance? (list positions)

City	Departments
Jackson	Department personal vehicles for City Business – Director of HR; Manager of Fairgrounds Park; Director of Neighborhood Services; Director of Planning; Manager of the Ned McWherter Cultural & Arts Center; Manager of the Civic Center.
Metro Nashville	All employees required, by the nature of their official responsibilities, to have a vehicle assigned to them on a 24 hours basis who are required by the Internal Revenue Service to report the miles driven to and from work as income, because employee is driving a

	nonexempt vehicle, for tax purposes, are eligible for a payroll adjustment of \$3.00 for each day the vehicle is used for commuting to and from work, provided all forms required by the Metropolitan Finance Department are properly and timely filed.
Athens	Mayor, City Manager, Finance Director, Human Resource Director, Purchasing Agent, Comm. Dev. Director, Building Inspector, Codes Enforcement Officer, Police Chief, Parks Director. The Fire Chief and Public Works Director both have city vehicles and do not receive car allowance.
Goodlettsville	We allow department heads that might be called back out to take a City car home.
Franklin	Directors, Assistant City Administrators who do not have an assigned City Vehicle & City Administrator
Johnson City	Assistant City Manager, Transit Director, W/S Director, Planning Director
Covington	Some of the Department Heads have cars excluding the HR Director and City Recorder/Treasurer.
Cleveland	City Manager, Asst City Manager, and Department Heads who are not provided a vehicle. Fire, Police and Public Works have take-home vehicles and do not get allowance. Development and Eng. Services Director, Finance Director and Recreation Director get the allowance.
Knoxville	Directors and Senior Directors
Elizabethton	City Manager only
Farragut	A variety of Department Heads but not all.
Sevierville	The only position that gets a car allowance is the City Administrator.
Maryville	A few Executive staff members are provided a car.
Oak Ridge	Most of our key employees have an assigned vehicle and we have a motor pool for the occasional users.
Memphis	Mayor and director level
Murfreesboro	Mayor and City Council

3. How much is the car allowance?

<b>City</b>	<b>Amount</b>
Jackson	\$350 monthly
Metro Nashville	\$3 for each day
Athens	Varies per department from \$600 to \$800 per month
Goodlettsville	They pay taxes on the fringe benefit for any miles to and from home. Police/fire chiefs do not pay the fringe benefit amounts.
Franklin	\$200.00 per month for Directors and Asst. City Administrators; \$400.00 for City Administrator
Johnson City	\$310 per month
Covington	\$300.00/month that includes gas allowance
Cleveland	\$350/month
Knoxville	\$500/month
Elizabethton	\$500 per month
Farragut	Car allowance is \$138.37 bi-weekly. That is \$3,600/year.
Sevierville	\$700 a month
Memphis	\$900/month
Murfreesboro	\$400.00 per month for Mayor and \$200.00 per month for Council