



Assistant Director IT Security

Class Code:
00111

Bargaining Unit: None

CITY OF CHATTANOOGA
Established Date: Apr 14, 2014
Revision Date: May 21, 2014

SALARY RANGE

\$2,920.23 - \$4,596.15 Biweekly
\$75,926.00 - \$119,500.00 Annually

SUMMARY:

Incumbents in this classification direct the IT Security Division of the Information Technology department. Responsible for strategic planning and oversight of the IT security staff that maintain the City's IT systems security protocols, disaster recovery planning and operations, systems audits, security education and risk mitigation. Works under general supervision.

SERIES LEVEL:

This is a stand-alone position.

EXAMPLES OF DUTIES:

ESSENTIAL FUNCTIONS:

The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)

Manages staff to include prioritizing and assigning work; conducting performance evaluations; ensuring staff is trained; ensuring that employees follow policies and procedures; maintaining a healthy and safe working environment and making hiring, termination and disciplinary recommendations.

Manages the day-to-day activities of applicable division sections which includes planning, coordinating, administering and evaluating programs, projects, processes, procedures, systems and standards; ensuring compliance with federal, state and local laws, regulations, codes and/or standards; coordinating activities between multiple service areas and working to integrate and coordinate service areas.

Gathers and analyzes information from departments to determine and set disaster recovery operations.

Ensure IT assets are secure.

Participates in forecasting, preparing and administering IT security division budgets, project budgets and assist the CIO with annual budgeting; prepares cost estimates for budget recommendations; submits justifications for budget items; monitors and controls expenditures and manages financial operations.

Assists and advises the CIO on matters pertaining to strategic and action plans for IT security, disaster recovery, penetration testing, use policy, IT change management, and other IT security related matters.

Monitor and maintain access controls on network usage, user account policies.

Communicates and collaborates with internal departments, external consultants, vendors, external agencies, regulatory officials and/or other interested parties to coordinate work activities, exchange information and resolve problems.

Audit IT security measures and user account access levels to achieve maximum effectiveness of IT systems and users.

Uses, carries and answers their cell phone for business purposes as determined by the assigned job duties and the department head.

Acts on behalf of the Chief Information Officer in his/her absence.

Performs other duties as assigned.

MINIMUM QUALIFICATIONS:

Bachelor's Degree in Computer Security, Computer Science, Information Systems with IT Security concentration, or Business with IT/IS concentration or equivalent required. Masters Degree in Information Systems, Security, Computer Science or Business with IT concentration preferred. Three to five years previous experience in planning and fiscal budgeting required as well as five to seven years creating and managing complex computer and telecommunications security plans, devising and managing IT security operations, disaster recovery planning, firewall management, IT audits, and employee management.

LICENSING AND CERTIFICATIONS:

CISSP required

SUPPLEMENTAL INFORMATION:

KNOWLEDGE AND SKILLS:

Knowledge of supervisory principles; advanced network security and recovery principles and practices; advanced network security concepts and methodologies; project management principles and practices; vendor management principles; personal computer and operating systems; applicable federal, state and local laws, ordinances, codes, rules, regulations, standards, policies and procedures; budgeting principles; advanced application development principles and practices and customer service principles.

Skill in monitoring and evaluating the work of subordinate staff; prioritizing and assigning work; developing and managing budgets; interpreting and applying applicable laws, ordinances, codes, rules, regulations, standards, policies and procedures; using logic and reasoning to identify alternative solutions or approaches to problems; using computers and related software applications; planning, advising and resolving issues related to security and recovery of City's systems; analyzing system and security problems and making appropriate recommendations based on findings; communication and interpersonal skills as applied to interaction with coworkers, supervisor, the general public, etc. sufficient to exchange or convey information and to receive work direction.

PHYSICAL DEMANDS:

Positions in this class typically require: reaching, standing, sitting, walking, fingering, grasping, feeling, talking, hearing, seeing and repetitive motions.

WORK ENVIRONMENT:

Sedentary Work: Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.

SPECIAL REQUIREMENTS:

Safety Sensitive: N

Department of Transportation - CDL: N

Child Sensitive: N

The City of Chattanooga, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.