**AGREEMENT FOR REIMBURSEMENT FOR COST OF**

**TRAINING AND EQUIPMENT IN EVENT OF EMPLOYMENT TERMINATION**

I understand and agree that in consideration of my employment by the \_\_\_\_\_\_\_\_\_\_\_\_ Fire Department that I will reimburse the ­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Fire Department for all costs and expenses related to my training and personal protective equipment to become a firefighter subject to the following terms and conditions:

1. In the event my employment with the \_\_\_\_\_\_\_\_\_\_\_\_\_ Fire Department terminates for any reason during the two years following completion of the basic recruit training required to become a firefighter, I agree to repay all of the costs and expenses incurred by the fire department for my training and equipment on a prorated basis. For each month I am employed after completion of the basic fire recruit training, the amount owed the fire department will be reduced by 1/24.
2. I understand and agree that the costs and expenses incurred by the fire department for my training and equipment is $\_\_\_\_\_\_\_\_\_\_\_, and that I will repay this amount pursuant to the above referenced terms and conditions (see attached itemized cost of training).
3. I understand that this Agreement does not constitute an employment contract. I understand that this Agreement does not grant me any rights or benefits from the \_\_\_\_\_\_\_\_\_\_\_\_\_ Fire Department and does not require the fire department to offer me a position as a firefighter or change the status of any probationary period. I understand that if I successfully complete the fire department’s training requirements to become a firefighter that this Agreement does not alter or affect any other terms or conditions of my employment with the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Fire Department.
4. I understand that if it becomes necessary to enforce this contract and judgement is entered against me, I will pay all costs and expenses incurred by the City of \_\_\_\_\_\_\_\_\_\_\_\_, including reasonable attorney fees.
5. The itemized list of costs of training and reimbursable expenses attached to this agreement is incorporated by reference in this contract as if fully set out herein.

Signed this \_\_\_\_\_\_\_\_\_\_\_\_\_\_ day of\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature

Subscribed before me this\_\_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ , 20\_\_\_\_.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Notary Public My Commission Expires

ITEMIZED COSTS OF TRAINING FOR \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Listed below are the costs for training and equipment related to this position.

Cost of training: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other reimbursable expenses: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(see Exhibit A)

Cost of personal protective equipment: ­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Total:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I have read and understand the above listed costs for my training and equipment, and I agree to the total listed.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Firefighter Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Fire Chief Date

**EXHIBIT A**

Itemized List of Other Reimbursable Expenses:

|  |  |
| --- | --- |
| **Description of Expense** | **Cost** |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| Total Other Reimbursable Expenses |  |