

Accredited Fire Department Salary Survey

December 2020

City	ISO Rating	Fire Chief		Second-in-command (i.e. deputy or assistant chief)		Person in charge of fire prevention, inspections, etc. (i.e. fire marshal)		Person in charge of training (i.e. training officer)		Person in charge of a 24-hour shift (i.e. battalion chief, captain, etc.)		Person in charge of an engine company (i.e. lieutenant, captain, etc.)		Person who is assigned to driver and operate fire apparatus (i.e. driver, engineer, etc.)		Firefighter (i.e. firefighter, private, etc.)	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Alcoa	2	68,425	123,762	53,453	96,683	48,426	87,590	48,426	87,590	48,426	87,590	41,758	75,528	36,008	65,128	32,621	59,003
Bristol	3	75,994	121,590	58,589	90,813	58,589	90,813	58,589	90,813	50,947	78,967	41,992	62,989	32,489	47,109	32,489	47,109
Brentwood	2	106,062	153,717	84,559	122,545	75,496	109,415	75,496	109,415	67,405	97,690	60,180	87,220	47,980	69,547	41,988	62,084
Kingsport	2/2Y	74,810	107,830	59,902	86,343	46,796	67,451	46,796	67,451	52,945	76,315	41,361	59,617	37,471	54,010	33,119	47,737
Maryville	03-Feb	94,281	158,352	70,103	117,744	50,854	91,981			50,854	91,981	47,223	79,315	40,720	68,393	38,758	65,098

Accredited Fire Department Salary Survey**ALCOA**

MTAS is conducting a salary survey for each position on the five fire departments in Tennessee holding accreditation from the Commission on Fire Accreditation International (CFAI). Those departments are, in alphabetical order, Alcoa, Brentwood, Bristol, Kingsport, and Maryville. Your participation will be appreciated greatly, and a copy of the survey results will be sent to the person completing the survey. Thanks!

Department Name:	Alcoa Fire Department
Person Completing the Survey:	Heather Crowder
Email address:	hcrowder@cityofalcoa-tn.gov
Current ISO Rating:	2

Position	Title/Rank	Minimum Pay	Maximum Pay
Fire Chief	Fire Chief	\$68,424.91	\$123,761.90
Second-in-command (i.e. deputy or assistant chief)	Deputy Fire Chief	\$53,453.43	\$96,682.60
Person in charge of fire prevention, inspections, etc. (i.e. fire marshal)	Fire Marshall	\$48,426.16	\$87,589.63
Person in charge of training (i.e. training officer)	Fire Captain Admin	\$48,426.16	\$87,589.63
Person in charge of a 24-hour shift (i.e. battalion chief, captain, etc.)	Fire Captain	\$48,426.16	\$87,589.63
Person in charge of an engine company (i.e. lieutenant, captain, etc.)	Fire Lieutenant	\$41,757.73	\$75,528.26
Person who is assigned to driver and operate fire apparatus (i.e. driver, engineer, etc.)	Fire Engineer	\$36,007.56	\$65,127.79
Firefighter (i.e. firefighter, private, etc.)	Firefighter	\$32,621.07	\$59,002.57

Accredited Fire Department Salary Survey**BRENTWOOD**

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Department Name:	Brentwood Fire & Rescue
Person Completing the Survey:	Brian Goss, Fire Chief
Email address:	brian.goss@brentwoodtn.gov
Current ISO Rating:	2

Position	Title/Rank	Minimum Pay	Maximum Pay
Fire Chief	Fire Chief	\$106,061.70	\$153,717.00
Second-in-command (i.e. deputy or assistant chief)	Deputy Fire Chief	\$84,559.49	\$122,545.28
Person in charge of fire prevention, inspections, etc. (i.e. fire marshal)	Division Chief— Fire Marshal	\$75,495.68	\$109,414.66
Person in charge of training (i.e. training officer)	Division Chief— Training	\$75,495.68	\$109,414.66
Person in charge of a 24-hour shift (i.e. battalion chief, captain, etc.)	Battalion Chief	\$67,405.31	\$97,690.11
Person in charge of an engine company (i.e. lieutenant, captain, etc.)	Lieutenant	\$60,180.22	\$87,220.22
Person who is assigned to driver and operate fire apparatus (i.e. driver, engineer, etc.)	Engineer	\$47,979.78	\$69,546.88
Firefighter (i.e. firefighter, private, etc.)	Firefighter-Certified Firefighter-Recruit	\$45,621.89 \$41,987.71	\$62,083.84 \$52,479.23

NOTE: Effective 01/01/2021

Accredited Fire Department Salary Survey**BRISTOL**

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Department Name:	Bristol Fire Department
Person Completing the Survey:	Michael Carrier
Email address:	mcarrier@bristoltn.org
Current ISO Rating:	3

Position	Title/Rank	Minimum Pay	Maximum Pay
Fire Chief	Chief	75,994	121,590
Second-in-command (i.e. deputy or assistant chief)	Assistant Chief	58,589	90,813
Person in charge of fire prevention, inspections, etc. (i.e. fire marshal)	Assistant Chief/ Administration	58,589	90,813
Person in charge of training (i.e. training officer)	Assistant Chief/ Operations	58,589	90,813
Person in charge of a 24-hour shift (i.e. battalion chief, captain, etc.)	Battalion Chief	50,947	78,967
Person in charge of an engine company (i.e. lieutenant, captain, etc.)	Lieutenant	41,992	62,989
Person who is assigned to driver and operate fire apparatus (i.e. driver, engineer, etc.)	Firefighter	32,489	47,109
Firefighter (i.e. firefighter, private, etc.)	Firefighter	32,489	47,109

Accredited Fire Department Salary Survey**KINGSPORT**

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Department Name:	Kingsport Fire Department
Person Completing the Survey:	Scott Boyd, Fire Chief
Email address:	scottboyd@kingsporttn.gov
Current ISO Rating:	2/2Y

Position	Title/Rank	Minimum Pay	Maximum Pay
Fire Chief	Fire Chief	\$74,810	\$107,830
Second-in-command (i.e. deputy or assistant chief)	Assistant Chief	\$59,902	\$86,343
Person in charge of fire prevention, inspections, etc. (i.e. fire marshal)	Fire Marshal	\$46,796	\$67,451
Person in charge of training (i.e. training officer)	Training/Safety Officer	\$46,796	\$67,451
Person in charge of a 24-hour shift (i.e. battalion chief, captain, etc.)	Deputy Chief	\$52,945	\$76,315
Person in charge of an engine company (i.e. lieutenant, captain, etc.)	Fire Captain	\$41,361	\$59,617
Person who is assigned to driver and operate fire apparatus (i.e. driver, engineer, etc.)	Fire Engineer	\$37,471	\$54,010
Firefighter (i.e. firefighter, private, etc.)	Firefighter	\$33,119	\$47,737

Accredited Fire Department Salary Survey**MARYVILLE**

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Department Name:	Maryville Fire Department
Person Completing the Survey:	Tony Crisp
Email address:	tjcrisp@maryville-tn.gov
Current ISO Rating:	2/3

Position	Title/Rank	Minimum Pay	Maximum Pay
Fire Chief	Fire Chief	\$94,280.78	\$158,352.27
Second-in-command (i.e. deputy or assistant chief)	Deputy Fire Chief	\$70,103.07	\$117,744.02
Person in charge of fire prevention, inspections, etc. (i.e. fire marshal)	Fire Captain	\$50,853.92	\$91,981.28
Person in charge of training (i.e. training officer)	Deputy Fire Chief Serves as Training Officer		
Person in charge of a 24-hour shift (i.e. battalion chief, captain, etc.)	Fire Captain	\$50,853.92	\$91,981.28
Person in charge of an engine company (i.e. lieutenant, captain, etc.)	Fire Lieutenant	\$47,223.15	\$79,315.32
Person who is assigned to driver and operate fire apparatus (i.e. driver, engineer, etc.)	Firefighter Engineer EMT	\$40,720.29	\$68,393.40
Firefighter (i.e. firefighter, private, etc.)	Firefighter/EMT	\$38,758.45	\$65,098.08