



Norris Water Commission

Is advertising for the following position: **Utility Worker/Operator I or II**

Salary: Negotiable, depending upon qualifications/certifications. Excellent benefit package.

Primary Functions: The **Utility Worker/Operator I or II** will be responsible for routine operation and maintenance of Norris water and wastewater facilities including water purification, wastewater treatment, compliance sampling, ability to make necessary adjustments when needed based on test results, ability to calculate figures and sample testing, and repairs in the distribution and collection system. The position ultimately requires certification in designated field(s). If the applicant does not currently maintain state operator's certification(s), then the position requires that the new employee obtain the certification, as designated by the Norris Water Commission (NWC), within 12-18 months of employment.

Secondary Functions: The position requires assistance with all aspects, including repairs of the Norris water and wastewater systems, pump stations, water towers, distribution systems, fire hydrants, water meters, and other related facilities and equipment. The position is responsible for skilled trades work in system repairs, excavation equipment operation, meter installation and replacement, and grounds/facility maintenance of water/wastewater systems including mowing, weed eating, painting and other tasks as needed. Knowledge of Federal and State Clean Water Regulations.

The position requires belonging to and performing as part of a "team" with the NWC. This job requires sufficient physical strength, stamina, and the ability to pass a pre-employment examination, fit test, and drug test. The work is physically demanding; it may require lifting of heavy objects, use of hand tools, and use of equipment. The work requires meter reading (walking required) and working in inclement weather, on weekend and holiday rotation work, on call -weekly rotation and after hours call out for emergencies. The position must possess and maintain a valid driver's license.

The annual salary is based on experience, qualifications, and certifications. The salary range for the **Utility Worker/Operator I or II** is **\$31,645 to \$56,621**. This is a full-time position and includes health insurance, retirement (TCRS), and 401K/457 benefits (city match up to 3%). Bonus certifications are also available.

Qualifications: High school diploma or GED with concentration in a vocation program; higher education is encouraged; applicant must be able to learn, within a reasonable timeframe, the basic knowledge, and skills necessary for successful operation of the NWC water/wastewater operations. Position will require state operator's certification in designated field within 12-18 months of employment, as determined by NWC. Applicants need to be at least 18 years of age.

Applications are available in the Norris City Office at 20 Chestnut Drive, Norris, TN; www.cityofnorris.com; or by calling the Office (865-494-7645) and requesting an application be sent to you by email.

Deadline to submit, February 14, 2025.

Contact: Tony Wilkerson, (865)494-7645 or watersuperintendent@norristn.gov

The City of Norris is an equal opportunity employer and recruits, employs, trains, compensates, and promotes without regard to race, creed, color, origin, age, gender, marital status, or disability.