MUNICIPAL LEADERSHIP PROGRAM

The MTAS Municipal Leadership Program (MLP) emphasizes leadership, engagement, and communication skills needed to excel in all leadership roles.

Participants can expect to learn to successfully lead through communicating effectively, managing performance, and influencing people.

This 14-hour program features:

- *A work styles assessment with personalized management insights;*
- *Thought-provoking preparatory work;*
- *Virtual and classroom instruction;*
- *Engaging class activities and group discussion;*
- *Optional self-directed professional development opportunities.*

TARGET AUDIENCE

The program is offered to leaders of all levels in Tennessee municipalities, including first-time managers, experienced leaders, and those who aspire to leadership roles.

PROGRAM OBJECTIVES

Participants who complete the program will:

- *Explore effective communication and leadership practices through the lens of four management styles.*
- *Review areas of effective performance management and practice techniques for better feedback delivery.*
- *Examine the impact of culture on engagement and explore ways to effectively influence employee experience.*

PROGRAM COMPONENTS (14 hours)

VIRTUAL ORIENTATION *(1 hour)*	*Program introduction.*
PREWORK *(1 hour)*	*Prework due at the first classroom session.*
CLASSROOM TRAINING *(12 hours)*	*Three in-person classroom meetings (four hours each).* *Day 1: Communicating for Results* *Day 2: Managing Performance* *Day 3: Influencing People*
OPTIONAL SELF-DIRECTED LEARNING	• *Leadership partnering opportunity* • *MTAS Leaderboard discussion group* • *MTAS Continuing Municipal Education courses* • *MTAS Elected Officials training (observer)* • *MTAS online learning curriculum* *These items are provided as examples and are not requirements for program completion.*

Interested in learning more? Contact us or sign up to receive program updates.

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